

**Upperco Volunteer Fire Co.
Employment Application**

Requirements:

- Valid Maryland state EMT-B or higher
- Cleared to function in the Baltimore County Fire Dept.
- Valid Class "C" driver's license
- Current copy of driving record for last 3 years
- Must be 18 years of age or older at time of application
- CPR
- Hazmat Awareness/Operations
- Blood Bourne Pathogens
- NIMS 100,200,700,800
- EVOG
- Must have current (last 18 months) physical completed on a Form 503 or Appendix A, signed by a physician (ie - M.D.)
- Must be of good moral character, as determined by a background investigation and periodic drug testing.
- Must submit copies of all required certifications with application

Shifts are as follows:

- Day- 7 days a week 0700hrs. to 1500hrs.
- Night- 7 days a week 1500hrs. to 2300hrs.

Any questions may be directed to employmentapplications@uppercovfc.org

APPLICATION FOR EMPLOYMENT

Upperco Volunteer Fire Co, Inc. is an equal opportunity employer, dedicated to a policy of non-discrimination in employment on the basis of race, religion, color, sex, national origin, age, marital status, citizenship, veterans' status, physical or mental disability that does not prohibit the performance of essential job functions (with or without a reasonable accommodation) or any other basis protected by federal, or applicable, state or local law.

DATE _____

NAME _____
Last First Middle

STREET ADDRESS _____

HOME PHONE _____

CITY/STATE/ZIP _____ / /

MOBILE PHONE _____

E-MAIL ADDRESS _____

MOBILE PHONE CARRIER _____

SOCIAL SECURITY NUMBER _____

Are you at least 18 years of age? ____ Yes ____ No

Are you lawfully permitted to work in this country? ____ Yes ____ No

List any other name you have used to assist us in checking your references and background _____

EMPLOYMENT INFORMATION

Have you ever been employed by Upperco VFC. ____ Yes ____ No
If yes, dates _____

Have you ever applied for employment with the Upperco VFC. ____ Yes ____ No
If yes, date(s) _____ to _____

How were you referred to the Upperco VFC? _____

Have you previously volunteered for Upperco VFC? _____

Have you ever been rejected, suspended or expelled from membership in a volunteer emergency service organization? ____
If yes, please explain. _____

Have you ever been terminated from employment or asked to resign by an employer? ____ Yes ____ No
If yes, please explain. _____

What shifts can you work including weekends? _____

Position for which you are applying: _____

Date available for employment _____ Do you have reliable transportation? ____ Yes ____ No

Are you able to perform the essential functions of the job for which you are applying, with or without a reasonable accommodation? _____

Have you ever been convicted of a crime? ____Yes ____No
If yes, list the conviction, its date and circumstances. (NOTE: List only those convictions that have NOT been expunged.)

Have you ever served in the Armed Forces of the United States? ____Yes ____No
If yes, indicate which Service _____, Date of Discharge _____, Type of Discharge _____

EDUCATION

Education Level	Name of School and Location	Subject Studied / Major	No. of years Attended	Degree Received
High School and/or G.E.D.				
College or University				
Technical, Business or Correspondence School				

CERTIFICATIONS

Do you have a Baltimore County C or V number? ____Yes ____No IF YES WHAT IS YOUR NUMBER _____

What professional certifications (EMT-B, EMT-I, EMT-P) do you have in the state of Maryland?

Hazmat certification? ____Yes ____No

Blood Borne Pathogens certification? ____Yes ____No

EVOC? ____Yes ____No

FIRE FIGHTER 1? ____YES ____NO

NIMS 100,200,700,800? ____YES ____NO

CPR? ____YES ____NO

DRIVING HISTORY

Driver's License Number _____ Class _____ State of Issuance _____

How long have you had a valid driver's license? _____

Has your driver's license ever been suspended or revoked? _____
If yes, please explain. _____

EMPLOYMENT HISTORY

Please include all employment for the last five years (List most recent employment first and work back in time).

Employer _____ Phone _____
Address _____ Dates of employment (month/year)
From _____ to _____
Job title and description of duties _____

Supervisor _____ Reason for leaving: _____



Employer _____ Phone _____
Address _____ Dates of employment (month/year)
From _____ to _____
Job title and description of duties _____

Supervisor _____ Reason for leaving: _____



Employer _____ Phone _____
Address _____ Dates of employment (month/year)
From _____ to _____
Job title and description of duties _____

Supervisor _____ Reason for leaving: _____



Use a separate sheet to list additional employers, if necessary. We may contact the employers listed on this application unless you specifically exclude them below. Please list any employers you do not want us to contact and your reason for the exclusion:

Employer's Name _____ Reason _____

Please provide any other information that relates to your ability to perform the job for which you are applying (e.g., licenses, professional memberships, volunteer work, hobbies, language skills, school achievements, etc.). Do not include information that identifies your race, religion, color, sex, national origin, age, marital status, citizenship, veterans' status, or any physical or mental disability.

REFERENCES

Please list three (3) references in regards to the position in which you have applied who have known you for at least one (1) year.

NAME	TITLE	FIRM & ADDRESS	TELEPHONE	RELATIONSHIP TO YOU
1.				
2.				
3.				

If hired, I agree to conform to the rules and regulations of the Upperco VFC. I understand that no management representative has any authority to enter into any agreement for employment for a specific period of time, and that my employment is at will and may be terminated at any time at the option of either the Upperco VFC. or myself.

I hereby authorize the Upperco VFC. to conduct an investigation concerning all statements contained in my application for employment, to interview all employers and to conduct any other investigation that it deems appropriate.

I hereby affirm that my statements and answers to all questions on this application are true and correct and that I have not knowingly withheld any fact or circumstance which, if disclosed, would affect my application unfavorably. I understand that if employed, any misstatement or omission of fact on this application may result in my immediate dismissal.

Signature of Applicant

Date

UNDER MARYLAND LAW, AN EMPLOYER MAY NOT REQUIRE OR DEMAND, AS A CONDITION OF EMPLOYMENT, PROSPECTIVE EMPLOYMENT OR CONTINUED EMPLOYMENT, THAT AN INDIVIDUAL SUBMIT TO OR TAKE A LIE DETECTOR OR SIMILAR TEST. AN EMPLOYER WHO VIOLATES THIS LAW IS GUILTY OF A MISDEMEANOR AND SUBJECT TO A FINE NOT EXCEEDING \$100.00.

Signature of Applicant

Date